



Position Title: Security Officer

Job Details:

The Del Mar Thoroughbred Club (DMTC) has part time and fulltime seasonal openings for unarmed Security Officers for the summer 2024 horse racing season beginning July 20 through September 8. DMTC Security Officers provide for the safety and security of persons and property under the control of the DMTC. Please note that this is a closed shop position that will require membership in Service Employees International Union Local 1877

Time Commitment:

Part time: Race days Thursday - Sunday (35 hours per week). May include holidays.

Fulltime: Five days per week (40 hours per week) on either day, swing or night shifts. May include weekends and holidays.

Position Reports To: William Donahue, Director of Security

Requirements Skills/Experience

Must be 18 years of age with valid government identification

Must have a valid Proprietary Security Officer (PSO) California Guard Card by July 20

Must have a valid driver's license if operating DMTC vehicles

Ability to stand, walk or sit for prolonged periods of time in and out of sun in varying weather conditions

Ability to perform repetitive bending and stooping movements

Ability to traverse six flights of stairs, open and close heavy gates and doors

Ability and willingness to enforce state and local laws, DMTC rules, California Horse Racing Board rules and make physical arrests if needed

Basic command of the English language and writing skills

Prepare comprehensive written reports of crimes, accidents and other incidents

Ability and willingness to direct traffic and perform crowd control

Ability to respond to calls for service and assistance

Good verbal communication skills and ability to talk on a portable radio

Ability to remain calm and professional under stressful circumstances and be a good ambassador of DMTC

Ability to understand and follow DMTC policies and procedures

Prior security or law enforcement experience is desired but not required

Compensation:

DMTC guards start at a daily rate of \$134.85 for a seven-hour day that includes a half hour paid lunch.

Time and a half is paid after seven hours and double time after twelve hours. Holiday pay is at time and a half. Uniforms and cleaning provided at no cost. Reimbursement provided for guard card fees and state mandated training. If you work on your birthday, you will be compensated at time and a half.

Vacation bonus (\$146), attendance bonus (\$624), shift differential pay for swing and night shifts and yearly step increases.

Contact: DMTC Administrative Lieutenant
adminilt@dmtc.com (858) 755-1141 x3655

Del Mar Thoroughbred Club

P.O. Box 700 Del Mar California 92014
858-755-1141

Date of Application: _____

Name:		
Address:		
City:	State:	Zip Code:
Home Phone:	Cell Phone:	Email:

GENERAL INFORMATION

Position applied for: _____

Available to work: **Full-Time** **Part-Time** **Temporary**

Date available to start work: _____

If you are not a U.S. citizen, do you have the right to work in the U.S.? **Yes** **No**

Have you ever applied for a position with or worked for DMTC before? **Yes** **No**

If yes, specify dates: From: _____ To: _____

EDUCATION

	Name of School and Address	Major	No. of Years Completed	Did you Graduate?
High School				
College				
Other (Specify)				

DMTC is an equal opportunity employer. DMTC does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by applicable state or federal civil rights laws.

EMPLOYMENT HISTORY

Please list your present and past work experience for the last 10 years, beginning with your current job. You may include volunteer activities.

Name of Employer:	From	Year	To	
	Month		Month	Year
Address: <small>(Street, City & State)</small>		Telephone:		
Position:		Supervisor:		
Description of Duties:				
Reason for Leaving:				
Name of Employer:	From	Year	To	
	Month		Month	Year
Address: <small>(Street, City & State)</small>		Telephone:		
Position:		Supervisor:		
Description of Duties:				
Reason for Leaving:				
Name of Employer:	From	Year	To	
	Month		Month	Year
Address: <small>(Street, City & State)</small>		Telephone:		
Position:		Supervisor:		
Description of Duties:				
Reason for Leaving:				

If you need additional space, please continue your response on a separate page.

If you are employed now, may we contact your current employer? Yes No

Are you able to perform the essential duties of the position for which you are applying, either with or without reasonable accommodations? Yes No

Please list any job-related professional, trade, business or civic activities, organizations and associations. (You may omit those which indicate race, color, religion, national origin, ancestry, sex, age, or the existence of a disability):

Please provide the names, addresses, and telephone numbers of at least two references who are not related to you:

Person to be contacted in the event of an accident or emergency:

Name: _____

Address: _____

Telephone: _____

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by the DMTC unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals whom the DMTC contacts, to provide the DMTC any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the DMTC as well as from any use or disclosure of such information by the DMTC or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of the DMTC. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the DMTC. I understand that no employee or representative of the DMTC, other than its president, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. Further, the president of the DMTC may not alter the at-will nature of the employment relationship unless the president and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this constitutes an integrated agreement with respect to the at-will nature of my employment relationship, that it is final and fully binding, and that there are no oral, written, or collateral agreements regarding this issue.

I also understand that all offers of employment are conditioned on the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States, as well as the satisfactory completion of a post-offer medical examination.

Signature of Applicant

Date